

Leadership Development



Program

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LEADERSHIP STARTS WITH YOU, BUT IT'S NOT ABOUT YOU

A true leader understands this.

I understand leadership starts with me, but it is not about me. It's my responsibility as a leader to CREATE a positive environment. As a leader I SERVE my community and look for ways to SHINE the spotlight on other people.

SIGNED: _____

ANYONE CAN BE A LEADER

Can we agree that everyone has the capability to be a leader? The key is to understand that each person is a leader in their unique way. The more you understand what that means for you, the better and more effective leader you can be.

Learning what your personality type is helps identify your personal strengths and weaknesses. It helps you understand how you make decisions and solve problems and therefore it is the first step in understanding yourself and what type of leader you are and can be. There are 16 personality types. Let's find out who you are.

Take the personality test: <http://mycareerproject.org/test/personality-test/>

MY PERSONALITY TYPE IS: _____

Read each personality type in the context of leadership and take notes: <https://www.psychologyjunkie.com/2017/06/28/leadership-skills-every-myers-briggs-personality-type/>

Strengths	Weaknesses	Other Notes

Let's see what your personality type looks like in epic films. Using the charts on the next pages, look up who you are and insert the information below.

MY STAR WARS PERSONALITY TYPE IS: _____

Have each participant read their personality.

or

MY HARRY POTTER PERSONALITY TYPE IS: _____

Now how about POTUS 1

GEORGE WASHINGTON'S PERSONALITY TYPE WAS: _____

Notes:

Who's your character?

STAR WARS personality chart

ISTJ  Owen Lars	ISFJ  C-3PO	INFJ  Obi-Wan Kenobi	INTJ  Palpatine
The Inspector Responsible, loyal, and hard working. Have an acute sense of right and wrong and work to preserve established norms and traditions. Somewhat reserved and prefer to work alone, but can make great team members if the need arises. Characterized by the ability to work hard and make sacrifices to keep society running smoothly.	The Protector Traditional, loyal, quiet, and kind. Extremely intuitive about people and sensitive to others' needs. Often fear change and try hard to maintain peace and order. Tend to serve behind the scenes without seeking recognition. Like routine and possess excellent follow-through skills. Characterized by the ability to identify the needs of others and meet them selflessly.	The Counselor Introspective, caring, sensitive, and complex. Strive for peace and seek to develop and guide others. Value self-control and the pursuit of the greater good. Live their lives with a great purpose, and devoted to the causes they believe in. Characterized by the ability to connect with the essence of others and to identify their strengths.	The Mastermind Objective, independent, thorough, and adaptable, with well-developed powers of concentration. Natural leaders who strive for perfection. Talented in bringing ideas from conception to reality. Expect perfection from themselves as well as others. Characterized by their desire to produce mastery and achievement that reflects their brilliance.
ISTP  Chewbacca	ISFP  Bail Organa	INFP  Luke Skywalker	INTP  Yoda
The Crafter Independent and adventurous, yet quiet and reserved. Interested in how and why things work. Adaptable and spontaneous, likes to live in the moment. Loyal to their peers and to their internal value systems, but not overly concerned with respecting rules if they get in the way. Characterized by their ability to get things done.	The Artist Quiet, serious, sensitive, and kind. Loyal and faithful, dislike conflict. Have a keen appreciation for beauty due to their highly developed senses. Likely to be original and creative. Highly affectionate, but can be difficult to get to know. Live in the present and yearn for freedom. Characterized by their desire to help and contribute to the well-being of others.	The Idealist Introspective, private, creative, and highly idealistic. Driven by their values, and interested in helping people and serving humanity. Adaptable and laid-back unless a strongly-held value is threatened. Imaginative, often talented in language and writing. Characterized by their ability to be present with another person on a deep level.	The Architect Logical, original, reserved, and curious. Focus on ideas, theories, and explanations. Have a calm, serious exterior, but a deeply passionate soul. Appreciate and respect intelligence in others. Have a strong ability to stay on task. Characterized by their ability to design sophisticated systems and theories that improve the lives of others.
ESTP  Han Solo	ESFP  Wicket	ENFP  Qui-Gon Jinn	ENTP  R2-D2
The Promoter Friendly, adaptable, and action-oriented "doers" who are focused on immediate results. Think on their feet and thrive in crises. Informal risk-takers who live fast-paced lives. Never allow rules to get in the way of their ambitions. Straightforward and realistic, take criticism well. Characterized by their ability to get things done and work well with others.	The Performer Outgoing, friendly, and fun-loving. Likely to be the center of attention in social situations. Love new experiences and live for the moment. Adapt readily to new people and environments, can get bored easily. Enjoy material comforts and want the best of what life has to offer. Characterized by their ability to create positive experiences for others.	The Champion Enthusiastic, idealistic, inspiring, and creative. Actively advocate for what they feel to be important, attracting others to their causes with excellent people skills, warmth, and positivity. Excited by new ideas but tend to get bored with details. Characterized by their ability to inspire and motivate others with their enthusiasm and passion for life.	The Inventor Quick, innovative, curious, and resourceful. Excellent ability to understand concepts and apply logic to find solutions. Introspective and carefree nonconformists who are bored by routine. Thrive at finding crafty solutions to technical problems. Characterized by their ability to pursue and succeed at any risk-taking venture.
ESTJ  Darth Vader	ESFJ  Jar Jar Binks	ENFJ  Padme Amidala	ENTJ  Leia Organa
The Supervisor Practical, realistic, organized, and strategic. Possess natural leadership qualities. Strict boundary setters who take personal responsibility very seriously. Intensely focused on getting results and seek ways to do so in the most efficient way possible. Characterized by their ability to preserve traditions and provide security for their loved ones.	The Provider Warmhearted, conscientious, and popular. Tend to put the needs of others over their own needs. Sensitive to criticism and need positive reinforcement to feel good about themselves. Supportive and generous, can sometimes come across as overbearing due to their capacity for empathy. Characterized by their genuine concern for others, which drives everything they do.	The Giver Warm, empathetic, and charismatic with excellent people skills. Highly sensitive to the emotions and needs of others, likely to find hidden potential in others and strive to help them fulfill it. Take their obligations to others very seriously. Characterized by their ability to help develop others, and making a lasting difference in people's lives.	The Executive Assertive, strategic, and decisive, with a natural desire to lead. Intelligent and well-informed, value knowledge and competence. Are quick to see illogical and inefficient systems, and develop intelligent solutions in response. Characterized by their ability to lead confidently and reach goals with excellence.

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WHO ARE YOU?

HARRY POTTER MBTI CHART

THE EXAMINER
ISTJ
SEVERUS SNAPE

INTROVERTED | SENSING | THINKING | JUDGING

DEFINED BY THEIR HONOR AND DUTY, TAKE ANY TASK SERIOUSLY AND GIVE IT MORE THAN THEIR BEST. SOMEWHAT RESERVED AND PREFER TO WORK ALONE, BUT CAN MAKE GREAT TEAM MEMBERS IF THE NEED ARISES. HIGHLY VALUE TRADITIONS AND LOYALTY AND OFTEN PUT DUTY BEFORE PLEASURE.

THE DEFENDER
ISFJ
SEVILLI LACROFTON

INTROVERTED | SENSING | FEELING | JUDGING

TRADITIONAL, LOYAL, KIND AND OBSERVANT OF OTHERS. VALUE STABILITY AND CONVENTIONAL NORMS AND ARE OFTEN CONSISTENT WITH WORK. KNOWN FOR THEIR KINDNESS AND WILLINGNESS TO GO TO ANY LENGTH TO HELP THOSE IN NEED. STRIVE TO CREATE AN ORDERLY ENVIRONMENT.

THE COUNSELOR
INFJ
EDRUS LUFFEN

INTROVERTED | INTUITIVE | FEELING | JUDGING

SEEK MEANING AND CONNECTION IN IDEAS, RELATIONSHIPS, AND THE NATURAL WORLD. WANT TO UNDERSTAND WHAT MOTIVATES PEOPLE AND ARE INSIGHTFUL ABOUT OTHERS. ORGANIZED AND DECISIVE IN IMPLEMENTING THEIR IDEAS. PRIVATE, INTUITIVE, AND COMPLEX BY NATURE.

THE STRATEGIST
INTJ
DRACO MALFOY

INTROVERTED | INTUITIVE | THINKING | JUDGING

NATURAL LEADERS THAT STRIVE FOR PERFECTION. OBJECTIVE, INDEPENDENT, COMPETENT, AND ADAPTABLE. QUICKLY SEE PATTERNS IN COMPLEX EVENTS AND OFTEN OFTEN RANGE FROM ANALYTICAL PERSPECTIVES, SKEPTICAL AND INDEPENDENT, TEND TO HAVE AN AURA OF DEFINITE SELF-CONFIDENCE.

THE CRAFTSMAN
ISTP
HARRY POTTER

INTROVERTED | SENSING | THINKING | PERCEIVING

PRECISELY INDEPENDENT, ADVENTUROUS, DON'T LIKE MUCH ATTENTION, MORE INTERESTED IN THEIR OWN PURSUITS RATHER THAN OTHERS. DO NOT BELIEVE IN RULES AS THEY PROHIBIT THEIR ABILITY TO DO THEIR OWN THING. ORGANIZE FACTS USING LOGICAL ENERGIES AND VALUE EFFICIENCY.

THE ARTIST
ISFP
RUFUS HAGRID

INTROVERTED | SENSING | FEELING | PERCEIVING

QUIET, FRIENDLY, SENSITIVE AND KIND. LOYAL AND COMMITTED TO THE PEOPLE AND VALUES THAT THEY CARE ABOUT. DISLIKE DISAGREEMENTS AND CONFLICTS AND DO NOT FORCE THEIR OPINIONS ON OTHERS. LIKE TO HAVE THEIR OWN SPACE AND OFTEN TAKE MATTERS TOO PERSONALLY.

THE DREAMER
INFP
LUNA LOVEGOOD

INTROVERTED | INTUITIVE | FEELING | PERCEIVING

IDEALISTIC, LOYAL TO THEIR VALUES AND TO THE PEOPLE WHO ARE IMPORTANT TO THEM. GUIDED BY OTHER POSSIBILITIES CAN BE CATALYSTS FOR IMPLEMENTING IDEAS. SEEK TO UNDERSTAND PEOPLE AND HELP THEM FULFILL THEIR "POTENTIAL". ADAPTABLE, FLEXIBLE, AND ACCEPTING.

THE ARCHITECT
INTP
HERMION GRANGER

INTROVERTED | INTUITIVE | THINKING | PERCEIVING

A NATURAL-BORN THINKER. RESERVED, THEORETICAL, ANALYTICAL AND LOGICAL. OFTEN COME UP WITH SYSTEMS (WHICH WOULD DO SOME TASKS) (OTHER TO "IMPROVE" SYSTEMS). INTERESTED MORE IN IDEAS THAN IN SOCIAL INTERACTION. HAVE A STRONG ABILITY TO STAY ON TASK.

THE PROMOTER
ESTP
GINNY WEASLEY

EXTROVERTED | SENSING | THINKING | PERCEIVING

REFLEXIVE AND TO THE POINT. "TRY WANT TO ACT INTELLECTUALLY TO SOLVE THEIR PROBLEMS USING THEIR QUICK WIT AND CLEVERNESS. EXCEL AT SELLING THEIR IDEAS. ENJOY ACTIVITIES IN FOLLOWING PHYSICAL ACTION AND RISK-TAKING, AND ESPECIALLY THRIVE ON THE SPIRIT OF COMPETITION.

THE PERFORMER
ESFP
FRED & GEORGE WEASLEY

EXTROVERTED | SENSING | FEELING | PERCEIVING

OUTGOING, FRIENDLY, AND ACCEPTING. EXUBERANT LOVERS OF LIFE, PEOPLE, AND MATERIAL COMFORTS. ENJOY WORKING WITH OTHERS TO MAKE THINGS HAPPEN AND MAKE WORK FUN. FLEXIBLE AND SPONTANEOUS. ADAPT EASILY TO NEW PEOPLE AND ENVIRONMENTS. HATE BEING ALONE.

THE CHAMPION
ENFP
RON WEASLEY

EXTROVERTED | INTUITIVE | FEELING | PERCEIVING

WARM, ENTHUSIASTIC, ENERGETIC AND FULL OF ANXIETY. ADAPTABLE TO MANY SITUATIONS AND OFTEN SEE THE BRIGHTER POSSIBILITIES. THIS IS LIFE. SEE IN MANY ASPECTS OF WHAT THEY DO AND HOLD FRIENDS CLOSE TO THE HEART. FIRM BELIEVER THAT LIFE IS FOR THE LIVING.

THE INVENTOR
ENTP
SERIUS BLACK

EXTROVERTED | INTUITIVE | THINKING | PERCEIVING

QUICK, INGENUOUS, STIMULATING, ALERT AND OUTSPOKEN. RESOURCEFUL IN SOLVING NEW AND CHALLENGING PROBLEMS. ADAPT AT GENERATING CONCEPTUAL POSSIBILITIES AND THEN ANALYZING THEM STRATEGICALLY. BORED BY ROUTINE. WILL BELIEVE DO THE SAME THING THE SAME WAY.

THE SUPERVISOR
ESTJ
MINEVA MOONBAGALE

EXTROVERTED | SENSING | THINKING | JUDGING

PRACTICAL, REALISTIC, MATTER-OF-FACT, AND QUICK TO IMPLEMENT DECISIONS. ORGANIZE PROJECTS AND PEOPLE TO GET THINGS DONE. FOCUS ON GETTING RESULTS IN THE MOST EFFICIENT WAY POSSIBLE AND TAKE CARE OF ALL THE DETAILS. INTEREST IN IMPLEMENTING THEIR PLANS.

THE PROVIDER
ESEJ
LILY EVANS-POPPER

EXTROVERTED | SENSING | FEELING | JUDGING

WARMHEARTED, CONSCIENTIOUS AND COOPERATIVE. WANT EARMONY IN THEIR WORLD AND WORK WITH DETERMINATION TO ESTABLISH IT. LIKE TO WORK WITH OTHERS TO COMPLETE TASKS ALTOGETHER AND ON TIME. NOTICE WHAT OTHERS NEED IN THEIR DAY-TO-DAY LIVES AND TRY TO PROVIDE IT.

THE TEACHER
ENFJ
ALBUS DUMBLEDORE

EXTROVERTED | INTUITIVE | FEELING | JUDGING

WARM, EMPATHETIC, RESPONSIVE AND RESPONSIBLE. HIGHLY ATTUNED TO THE EMOTIONS, NEEDS AND MOTIVATIONS OF OTHERS. FIND POTENTIAL IN OTHERS, WANT TO HELP THEM FULFILL IT. MAY ACT AS CATALYST FOR INDIVIDUAL AND GROUP GROWTH. FAVOR INSPIRING LEADERSHIP.

THE MAVERICK
ENTJ
JAMES POTTER

EXTROVERTED | INTUITIVE | THINKING | JUDGING

BLUNT, DECISIVE AND QUICK TO ASSUME LEADERSHIP. QUICKLY SEE LOGICAL AND EFFICIENT PROCEDURES AND POLICIES. DEVELOP COMPREHENSIVE SYSTEMS TO SOLVE PROBLEMS. ENJOY LONG-TERM PLANNING AND GOAL-SETTING. FOCUSED AND ENTHUSIASTIC ABOUT THEIR IDEAS.

ARTWORK: MAKANI.DEVIANTART.COM | CHART: SIMBAGA.TUMBLR.COM

QUALITIES OF A GOOD LEADER

COMMUNICATION

CONFIDENCE

INTEGRITY

WORK ETHIC

HUMILITY/LIFELONG LEARNING

Strength's Barrier Labels and Shadow Side

Achiever	Workaholic; over-achiever
Activator	Impatient; leaps before looking
Adaptability	Unfocused; no plans
Analytical	Overly critical; too many questions
Arranger	Busybody; frequent "rearrangements"
Belief	Dogmatic; inflexible
Command	Dictator; bossy
Communication	Talks too much; poor listener
Competition	Win at all costs; sore loser
Connectedness	Always "out there;" flaky
Consistency	Controlling; rule-bound
Context	Living in the past
Deliberative	Slow; ponderous; hesitant
Developer	Too patient; wastes time on low performers
Discipline	OCD; order and structure before people
Empathy	Basket case; too emotional
Focus	Driven; ignores present reality
Futuristic	Dreamer; head in the clouds
Harmony	Avoidance of conflict; "I'd like to teach the world to sing"
Ideation	Brainstorming gone awry; impractical
Include	Never satisfied; unable to decide
Individualization	Nosy; overwhelmed with people information
Input	Packrat; overwhelmed with "stuff"
Intellection	Absent-minded; aloof
Learner	Lack of depth; shallow interests
Maximizer	Perfectionist; never satisfied
Positivity	Naïve; "everything is beautiful"
Relator	Cliquish; categorizes people
Responsibility	No boundaries; over-committed
Restorative	Problem-focused; intrusive
Self-Assurance	Arrogant; over-confident; self-sufficient
Significance	Self-importance; elevated view of contributions
Strategic	Always planning; over-programming; unexplained decisions
Woo	Shallow; manipulative; superficial



WHO DO YOU ADMIRE AND WHY?

Write down the names of three people you admire or look up to. (They can be real or not, they can be inspired by any of the personalities we've talked about so far)

1

2

3

What is the quality or characteristic you admire most about each of them?

1

2

3

Why do you think you admire these characteristics? Why are you drawn to these qualities?

How well do you possess the qualities you admire in others? (1 Not Really- 5 All the way!)

Quality 1	1	2	3	4	5
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Quality 2	1	2	3	4	5
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Quality 3	1	2	3	4	5
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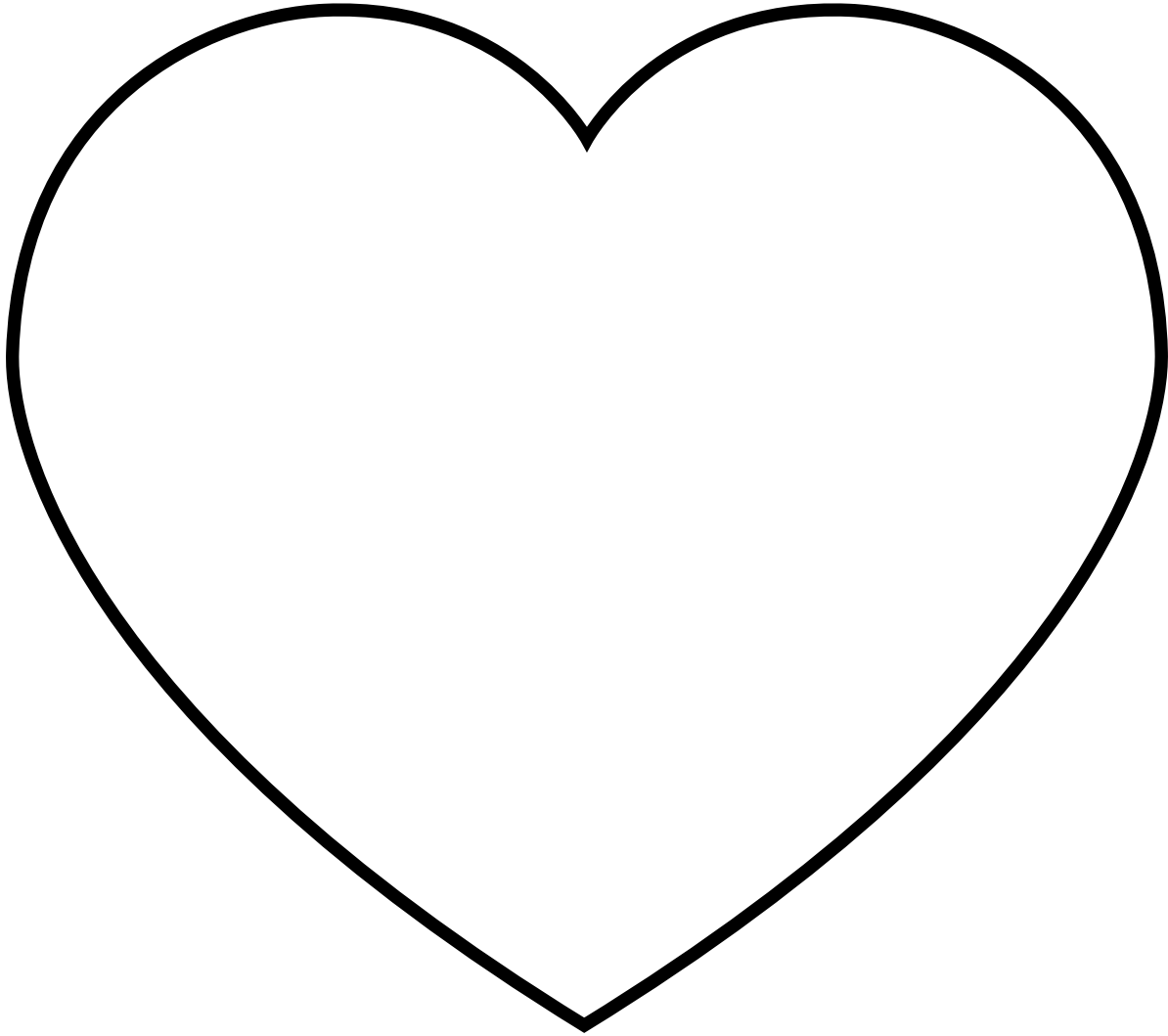
List one or two ways you can further develop the qualities you admire in others.

1

2

MY PERSONAL MISSION STATEMENT

Fill the heart with important words and phrases that describe your life and goals.



Use the words that are from your heart to create your own personal mission statement.

I am a

(your leadership style as per your personality type from the beginning of workshop)

who wants to

**(use the words in your heart to describe how you will be a leader to better the world/
community/family/etc.)**

FOUNDATIONS OF FREEDOM

How will I be a leader?



I am a _____ Leader.

My Mission Statement is _____

This year, I will be a leader by:

IDEAS to get you thinking on how you will be a leader:

- Put together a contest submission
- Plan a fundraising event
- Get my school to do the History Essay Contest and participate in it
- Get school or neighborhood or parents work etc. to participate in State Project
- Host a CAR Meeting
- Put on a Program
- Wear my Foundations of Freedom Pin or put on back pack and use it as a conversation piece
- Be involved in CAR at Society, State, Regional, or National Levels
- Submit articles and photos to state newsletter, National Magazine and or Blog
- Head up a volunteer effort for our Society
- Promote CAR and Recruit new members
- Raise money for Ferry Farm/National Project

There are so many ways to be a leader.... and every one has value!

"Every post is honorable in which a man can serve his country."

GEORGE WASHINGTON IN A LETTER TO BENEDICT ARNOLD
THURSDAY, SEPTEMBER 14, 1775